# APPENDIX A Town Rates & Fees

| • |  |  |
|---|--|--|
|   |  |  |
|   |  |  |
|   |  |  |

# TOWN OF FOREST CITY RATES AND FEES



**Updated May 2023** 

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# **PARKS & RECREATION**

### **CLAY STREET POOL**

#### **One-Time Visit Fees**

|                     | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|---------------------|-----------------------------|---------------------------------|
| Children ( under 5) | Free w/paid adult           | same                            |
| Children (5-17)     | \$3                         | same                            |
| Adults (18+)        | \$5                         | same                            |
| Fitness Swim        | \$2                         | same                            |

# **Season Membership Fees**

|                                 | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|---------------------------------|-----------------------------|---------------------------------|
| Individual                      | \$75                        | \$125                           |
| Family up to 5 members          | \$125                       | \$200                           |
| \$10 for each additional person | same                        | same                            |

#### **Swim Lessons**

|              | In Corporate City<br>Limits | Out of Corporate City<br>Limits |  |
|--------------|-----------------------------|---------------------------------|--|
| Swim Lessons | \$35                        | \$50                            |  |

#### Private Pool Rental Information:

- The pool is available for rent on Fridays after 7:00pm, and Saturdays and Sundays after 6:00pm. No parties booked Monday-Thursday.
- Parties have to end no later than 10:00pm.

|                     | In Corporate City<br>Limits | Out of Corporate City<br>Limits |  |
|---------------------|-----------------------------|---------------------------------|--|
| Private Pool Rental | \$100                       | \$200                           |  |
| Lifeguard Fee       | \$15 per hour per guard     | \$15 per hour per guard         |  |

| Pool Party Rental<br>Fees | In Corporate City<br>Limits |          | Out of Corporate City<br>Limits |          |
|---------------------------|-----------------------------|----------|---------------------------------|----------|
|                           | 2 Guards                    | 3 Guards | 2 Guards                        | 3 Guards |
| Two Hours                 | \$160                       | \$190    | \$260                           | \$290    |
| Three Hours               | \$190                       | \$235    | \$290                           | \$335    |
| Four Hours                | \$220                       | \$280    | \$320                           | \$380    |

<sup>\*</sup>Less than 40 people inside the gate require 2 lifeguards, while 40 people and over require 3 lifeguards.

# **CALLISON RECREATION CENTER/COOL SPRINGS GYM**

|  | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|--|-----------------------------|---------------------------------|
| Gym Rental                               | \$15 per hour               | same                            |
| Gym Lights                               | \$15 per hour               | same                            |
| Employee during rental                   | \$35 per hour               | same                            |
| Car Wash - Cool<br>Springs Only          | \$30 per day                | same                            |
| Weight Room<br>Membership at<br>Callison | \$10 per month              | same                            |

<sup>\*</sup> We only rent gyms for basketball tournaments.

#### HARDIN ROAD PARK

|                       | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|-----------------------|-----------------------------|---------------------------------|
| Picnic Shelter Rental | \$30 for two hours          | \$50 for two hours              |
|                       | \$60 all day                | \$110 all day                   |
|                       | \$5 each additional hr.     | \$10 each additional hr.        |
| Entire Park Rental    | \$500                       | \$500                           |

# **CROWE PARK/SUMMEY PARK**

|                       | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|-----------------------|-----------------------------|---------------------------------|
| Picnic Shelter Rental | \$30 for two hours          | \$50 for two hours              |
|                       | \$60 all day                | \$110 all day                   |
|                       | \$5 each additional hr.     | \$10 each additional hr.        |

|                  | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|------------------|-----------------------------|---------------------------------|
| Ballfield Rental | \$30 for two hours          | \$50 for two hours              |
|                  | \$60 all day                | \$110 all day                   |
|                  | \$5 each additional hr.     | \$10 each additional hr.        |
| Ballfield Lights | \$20 per hour               | same                            |

|  | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|--|-----------------------------|---------------------------------|
| Crowe Park - Entire<br>Facility - Full Day | \$1500                      | \$1500                          |

# **Tournament Fees for Crowe Park and Summey Park**

|                            | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|----------------------------|-----------------------------|---------------------------------|
| Use of field               | \$100 per day, per field    | \$150 per day, per field        |
| Deposit (Due when booking) | \$50                        | same                            |
| Employee                   | \$35 per hour               | same                            |
| Ballfield Lights           | \$20 per hour               | same                            |

# FOREST CITY CLUBHOUSE

|                            | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|----------------------------|-----------------------------|---------------------------------|
| Public Rental Deposit      | \$100                       | same                            |
| Public Rental Fee          | \$225                       | \$300                           |
| Employee Rental<br>Deposit | \$100                       | same                            |
| Employee Rental Fee        | \$100                       | same                            |
| Security Officer           | \$40/hour                   | same                            |
| Sound System               | \$25/hour                   | same                            |
| Projector and Sound        | \$50/hour                   | same                            |

# FOREST CITY GOLF COURSE

# Non-Member Daily Fees

|                    | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|--------------------|-----------------------------|---------------------------------|
| Green Fee          | \$15                        | same                            |
| 9 Holes with Cart  | \$24                        | same                            |
| 18 Holes with Cart | \$33                        | same                            |

#### **Cart Fees**

|                                   | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|-----------------------------------|-----------------------------|---------------------------------|
| Weekday and<br>Weekend - 9 Holes  | \$9                         | same                            |
| Weekday and<br>Weekend - 18 Holes | \$18                        | same                            |

# Senior Citizen Daily Fees (55+)

|                    | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|--------------------|-----------------------------|---------------------------------|
| Green Fee          | \$12                        | same                            |
| 9 Holes with Cart  | \$20                        | same                            |
| 18 Holes with Cart | \$28                        | same                            |

#### **Cart Fees**

|                    | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|--------------------|-----------------------------|---------------------------------|
| Weekday - 9 Holes  | \$8                         | same                            |
| Weekday - 18 Holes | \$16                        | same                            |
| Weekend - 9 Holes  | \$9                         | same                            |
| Weekend - 18 Holes | \$18                        | same                            |

# **Yearly Memberships - Green Fees Only**

|                        | In Corporate City<br>Limits | Out of Corporate City<br>Limits |
|------------------------|-----------------------------|---------------------------------|
| Individual             | \$400                       | \$500                           |
| Couple or Parent/Child | \$500                       | \$600                           |
| Senior                 | \$370                       | \$470                           |
| Senior Couple          | \$450                       | \$550                           |
| Student                | \$230                       | \$330                           |
| Family                 | \$600                       | \$700                           |

# **MCNAIR FIELD**

| Inside Corporate City Limits Concourse Rental  |
|--|
| <300 People\$500.00  |
| >300 People \$750.00   |
| Deposit\$250.00  |
| Parking Lot Rental (includes bathroom access)  |
| <300 People\$500.00  |
| >300 People\$750.00  |
| Deposit\$250.00  |
| Outside Corporate City Limits  |
| Concourse Rental   |
| <300 People  |
| >300 People\$1,000.00  |
| Deposit\$250.00  |
| Parking Lot Rental (includes bathroom access)  |
| <300 People  |
| >300 People\$1,000.00  |
| Deposit\$250.00  |
| Parking Lot Rental (does not include bathroom access) \$250.00 * Renter would have to provide their own porta-johns. |
| Field Rental   |
| Full Day   |
| Additional Fees  |
| Employee \$35.00 (per employee & per hour)   |

| Police/Security                    | \$40.00 (per employee & per hour)     |
|------------------------------------|---------------------------------------|
| Setup Fee                          | \$50.00                               |
| Facility Use                       | \$25.00 (per hour)                    |
| * Applicable when ticket holders a | re allowed inside the venue. This fee |
|                                    |                                       |

<sup>\*</sup> Applicable when ticket holders are allowed inside the venue. This fee covers supplies, materials, and utilities used. For special events that include large amounts of utilities such as stadium lights, the Town may charge a higher fee.

The number of employees and/or security officers will be determined by a representative from the Town.

#### **MOONEYHAM PUBLIC LIBRARY**

| Fax (sending & receiving) | \$1.00 (per page) |
|---------------------------|-------------------|
| B&W Copies                | \$0.25 (per page) |
| Color Copies              | \$0.40 (per page) |

# **PAVILION ON PARK SQUARE (POPS)**

| Rental            | \$2,500.00 (+ \$1,500.00 for each add | itional day) |
|-------------------|---------------------------------------|--------------|
| Non-Profit Rental | \$1,500.00 (+ \$750.00 for each addi  | tional day)  |

#### **SPECIAL EVENTS & PROGRAMS**

| Adult Basketball (Men's Church Lea | ague) \$500.00 (per team) |
|------------------------------------|---------------------------|
| Adult Softball (Adult Open League) | \$450.00 (per team)       |

#### **Summer Programs**

| Basketball Camp | \$30.00 | (per child | d & per | session) |
|-----------------|---------|------------|---------|----------|
| Golf Camp       | \$30.00 | (per child | d & per | session) |
| Tennis Camp     | \$30.00 | (per child | d & per | session) |
| Volleyball Camp | \$30.00 | (per child | d & per | session) |

### **PLANNING & CODE ENFORCEMENT**

#### **PERMITS**

| \$2.50 per \$1,000.00 of constr | uction cost - minimur | n fee of \$50.00 |
|---------------------------------|-----------------------|------------------|
|---------------------------------|-----------------------|------------------|

| Building   | \$50.00 | (minimum) |
|------------|---------|-----------|
| Electrical | \$50.00 | (minimum) |
| Mechanical | \$50.00 | (minimum) |
| Plumbing   | \$50.00 | (minimum) |

<sup>\*</sup> Re-inspection fees may apply in some situations,

#### **MANUFACTURED HOMES**

| Single-Wide             | \$100.00   |
|-------------------------|------------|
| Double-Wide/Triple-Wide | . \$150.00 |

#### **COMMERCIAL FEES**

\$2.50 per \$1,000.00 of construction cost - minimum fee of \$50.00 per trade

#### SIGNS

\$2.50 per \$1,000.00 of construction cost - minimum fee of \$50.00

#### **OTHER PERMITS & FEES**

| Outdoor Dining Permit | \$50.00   | (per year) |
|-----------------------|-----------|------------|
| Administrative Fees   | \$60.00 ( | per hour)  |

<sup>\*</sup> Other miscellaneous fees may apply.

| Demolition Permit\$0 Penalty for Working Without A Permit\$150.00 (+ permit fee)                              |
|---|
| RENTAL PROPERTY RE-INSPECTION FEES  A re-inspection fee may apply to scheduled inspections that are not ready |
| or inaccessible.  |
| ZONING  |
| Temporary Zoning Application\$100.00  |
| Conditional Use Permit\$100.00  |
| Special Use Permit\$250.00  |
| Variance Request \$250.00   |
| Appeal Decision of Zoning Administrative Officer  |
| Text Amendment to Zoning & Subdivision Regulations \$100.00   |
| Rezoning Request & Amendment to Zoning Map  |
| <3 acres\$250.00  |
| >3 acres\$500.00  |
| CIVIL PENALTIES   |
| Notice of Violation\$0  |
| First Citation/Offense\$50.00   |
| Second Citation/Offense   |
| Φ00.00  |

Third Citation/Offense ......\$50.00

# POLICE

| Golf Cart Permit\$ | 25.00 | (paid bi-annually | 1 |
|--------------------|-------|-------------------|---|
|--------------------|-------|-------------------|---|

# **PUBLIC WORKS**

# **ALEXANDER CEMETERY/COOL SPRINGS CEMETERY**

\$600 per plot if you live in the city limits \$1000 per plot if you live outside the city limits

#### UTILITIES

#### **ABC LICENSES**

Each person who obtains a permit from the state Alcoholic Beverage Control Commission to sell alcoholic beverages – malt beverages, fortified and unfortified wine – must also purchase a local ABC license to engage in that business. To obtain the license, the permit holder must bring in their approved permit from the state and must pay a tax to the local governments in which the business is conducted.

#### City License Tax Schedule

| On-Premises Malt Beverage                             | \$15.00 |
|---|---------|
| Off-Premises Malt Beverage                            | \$5.00  |
| On-Premises Unfortified Wine, Fortified Wine or Both  | \$15.00 |
| Off-Premises Unfortified Wine, Fortified Wine or Both | \$10.00 |

Neither a city nor a county may require a license for the sale of mixed drinks. The license year for local government ABC licenses is May 1 to April 30. In addition, a city may levy a tax on a beer or wine wholesaler located in the city.

#### Maximum Taxes

| Beer Wholesaler        | \$37.50 |
|------------------------|---------|
| Wine Wholesaler        | \$37.50 |
| Beer & Wine Wholesaler | \$62.50 |

The wholesaler tax may not be charged to a business located outside the city.

#### **BUSINESS REGISTRATION**

The Town of Forest City requires a Business/Commercial Zoning Permit Application for any owner or operator maintaining a business location

within the city limits of the town. The purpose of this permit process is to make sure that certain life safety requirements have been met before the business opens. G.S. 160A-194 authorizes cities to "regulate and license occupations, businesses, trades, professions, and forms of amusement or entertainment and prohibit those that may be inimical to the public health, welfare, safety, order or convenience."

The purpose of the permit process is to ensure that the business is operating in compliance with the State and/or Town building, fire, and zoning inspection regulations.

Process for Building, Fire and Zoning Inspection Regulations:

- 1. Business/Commercial Zoning Permit Application must be completed and approved
- 2. Completed and submitted application for utilities
- 3. Pre-Occupancy Inspection completed by the Town of Forest City Inspections Department
- 4. A Zoning inspection completed by the Town of Forest City Zoning Official/Town Planner
- 5. A Fire Inspection completed by the Town of Forest City Fire Marshal.

Prior to opening the business and beginning operation, a Certificate of Occupancy will be issued and is required to be posted inside the establishment.

| Business Registration Fee                       | .\$20 |
|---|-------|
| DEPOSITS & TRANSFER FEES                        |       |
| Water Deposit (Residential or Commercial)\$     | 25.00 |
| Electric Deposit (Residential or Commercial)\$1 | 00.00 |
| Transfer Fee (Residential or Commercial)\$      | 30.00 |
| ELECTRIC CONNECTION FEES                        |       |
| Temporary (For Construction)\$                  | 25.00 |

Permanent (Underground or Overhead) ......\$30.00

| Temporary (For Non-Permanent Structure) <100 AMPS\$125. >100 AMPS determined by materials & labor  |                             |
|--|-----------------------------|
| GARBAGE FEES   |                             |
| Residential \$20.69 (per contain   |                             |
| Small Business\$20.69 (per contained   | 1,00                        |
| Small Businesses Sharing Dumpster \$50.80 (per contained by the cont |                             |
| REPLACEMENTS   |                             |
| Tapping Saddle\$50.  | .00                         |
| Street Paving (Half Street)\$300.  | .00                         |
| Street Paving (Full Street)\$600.0   | .00                         |
| SEWED CONNECTIONS  |                             |
| SEWER CONNECTIONS  |                             |
| Inside & Outside\$750.0  | .00                         |
| nside & Outside\$750.0   | .00                         |
| THREE-PHASE CONNECTIONS  |                             |
| THREE-PHASE CONNECTIONS 200-400 AMPS \$100.00 (per phase   | se)                         |
| THREE-PHASE CONNECTIONS  | se)                         |
| THREE-PHASE CONNECTIONS 200-400 AMPS   | se)<br>ctor                 |
| THREE-PHASE CONNECTIONS 200-400 AMPS \$100.00 (per phase see Public Works Direct WATER CONNECTIONS 400 \$800.  | se)<br>ctor                 |
| THREE-PHASE CONNECTIONS  200-400 AMPS  | se)<br>ctor                 |
| THREE-PHASE CONNECTIONS 200-400 AMPS \$100.00 (per phase see Public Works Direct WATER CONNECTIONS 400 \$800.  | se)<br>ctor                 |
| THREE-PHASE CONNECTIONS  200-400 AMPS  | se)<br>ctor                 |
| THREE-PHASE CONNECTIONS 200-400 AMPS \$100.00 (per phase see Public Works Direct WATER CONNECTIONS 400 AMPS \$800.  1" \$1,100. 2" \$2,800.  WINIMUM WATER & SEWER CHARGES   | se)<br>otor<br>0.00<br>0.00 |
| THREE-PHASE CONNECTIONS 200-400 AMPS   | se)<br>ctor<br>0.00<br>0.00 |

| Sewer (Outside) \$27.9   | 0  |
|--|----|
| OTHER FEES   |    |
| Returned Check Fee\$25.0                                       | 0  |
| Meter Test Fee \$50.0  | 0  |
| Delinquent Admin. Fee\$45.00                                   | C  |
| Reconnect After Hours\$75.00                                   | )  |
| If Cut Off at Pole\$250.00                                     | )  |
| Late Charge \$6.00 or 1.5% (whichever is greater               | .) |
| Use of Downtown Electric Meter \$20.00 (per day                | )  |
| Electric Charges for Outside Lighting see Public Works Directo | r  |
| Special License according to ordinance                         | )  |

# **SEWER UTILITY BILLING RATES**

| INSIDE TOWN LIMITS (COMMERCIAL & INDUSTRIAL          | L)         |
|--|------------|
| 3,000 gallons (minimum charge)                       | \$15.70    |
| \$3.70 per 1,000 for next 997,000 gallons            | \$3,688.90 |
| \$1.86 per 1,000 for all over 1,000,000 gallons      |            |
|  |            |
| <b>OUTSIDE TOWN LIMITS (COMMERCIAL &amp; INDUSTR</b> | IAL)       |
| 3,000 gallons (minimum charge)                       | \$27.90    |
| \$4.52 per 1,000 for next 997,000 gallons            | \$4,506.44 |
| \$3.01 per 1,000 for all over 1,000,000 gallons      |            |

<sup>\*</sup> Flow measurement based on 90% of water consumption

# **INSIDE & OUTSIDE TOWN LIMITS (RESIDENTIAL)**

Sewer rates are the same as water rates.

# **WATER UTILITY BILLING RATES**

| INSIDE TOWN LIMITS                                   |
|--|
| 3,000 gallons (minimum charge)                       |
| \$3.71 per 1,000 for next 7,000 gallons \$25.97      |
| \$3.33 per 1,000 for next 40,000 gallons \$133.20    |
| \$2.89 per 1,000 for next 450,000 gallons \$1,300.50 |
| \$1.94 per 1,000 for next 500,000 gallons \$970.00   |
| \$1.07 per 1,000 for all over 1,000,000 gallons      |
| OUTSIDE TOWN LIMITS                                  |
| 3,000 gallons (minimum charge)\$27.15                |
| \$6.97 per 1,000 for next 7,000 gallons \$48.79      |
| \$6.25 per 1,000 for next 40,000 gallons \$250.00    |
| \$5.42 per 1,000 for next 450,000 gallons \$2,439.00 |
| \$2.02 per 1,000 for all over 500,000 gallons        |
| RESALE WATER RATE SCHEDULE                           |
| \$4.04 per 1,000 for first 200,000 gallons           |
| \$3.54 per 1,000 for next 100,000 gallons            |
| \$2.90 per 1,000 for next 200,000 gallons            |
| \$2.78 per 1,000 for next 500,000 gallons \$1,390.00 |
| \$2.74 per 1,000 for all over 1,000,000 gallons      |

<sup>\*</sup> To qualify for Resale Water Rates, the monthly flow/usage must exceed 1,000,000 gallons per month for a minimum of six months each year.

# APPENDIX B Personnel Summary

#### Full Time Positions as of May 2022 Details by Fund

| Fund  | Dept |                              | # of Positions |                     |
|-------|------|------------------------------|----------------|---------------------|
| 10    | 4120 | Administrative               | 2              |                     |
| 10    | 4120 | IT                           | 3              |                     |
| 10    | 4130 | Finance                      | 9              |                     |
| 10    | 4240 | Garage/Warehouse             | 3              | Public Works        |
| 10    | 4260 | Public Works Dispatch/Locate | 2              | <b>Public Works</b> |
| 10    | 4310 | Police                       | 34             |                     |
| 10    | 4340 | Fire                         | 16             |                     |
| 10    | 4350 | Code Enforcement             | 5              |                     |
| 10    | 4360 | Comm Dev & Events            | 2              |                     |
| 10    | 4510 | Street                       | 15             | Public Works        |
| 15    | 6110 | Library                      | 2              |                     |
| 15    | 6120 | Recreation                   | 3              |                     |
| 15    | 6130 | Parks/Playgrounds            | 5              |                     |
| 15    | 6170 | Golf                         | 4              |                     |
| 61    | 7120 | Water Operation/Construction | 8              | Public Works        |
| 61    | 7121 | Water Plant                  | 7              |                     |
| 61    | 7130 | Sewer Operation/Construction | 4              | Public Works        |
| 61    | 7131 | <b>Waste Treatment Plant</b> | 5              |                     |
| 61    | 7132 | Riverstone Plant             | 1              |                     |
| 61    | 7135 | Pump Maintenance             | 4              | Public Works        |
| 63    | 7220 | Electric                     | 6              | Public Works        |
| 61/63 | 7240 | Meter Services               | 4              | Public Works        |

FY 2014-2015: Added 1 full-time to Street Dept. (Replaced 1.5 seasonal part-time positions)

**Total Full Time Positions** 

FY 2015-2016: No changes

FY 2016-2017: Added 2 full-time to the Street Dept.

FY 2017-2018: Added 3 full-time - Fire Dept (Admin Asst.), Code Enforcement (Planner), Garage

FY 2018-2019: Added 3 full-time - Finance, Code Enforcement (Marketing & Events Coordinator), IT

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FY 2019-2020: Added 2 full-time - Public Works (Utility Locator), Electric Dept. (Ground Technician)

FY 2020-2021: No changes

FY 2021-2022: Added 4 full-time - 2-Water Op. (Utility Maint Mechanic) 1-Pump Maint. (Pump Maint

Mechanic); 1- Parks/Playgrounds (Parks Maint Worker)

#### Town of Forest City List of Classes Arranged by Title

|       |  | HIRING |         |
|-------|--|--------|---------|
| GRADE | CLASSIFICATION                                     | RATE   | MAXIMUM |
| 15    | Accountant   | 47,212 | 70,818  |
| 12    | Accounting/Payroll Technician                      | 40,784 | 61,176  |
| 11    | Accounting Technician                              | 38,842 | 58,263  |
| 10    | Administrative Specialist                          | 36,992 | 55,488  |
| 20    | Assistant Fire Chief                               | 60,257 | 90,386  |
| 21    | Assistant Police Chief                             | 63,270 | 94,905  |
| 21    | Building ad Zoning Codes Administrator             | 63,270 | 94,905  |
| 16    | Building and Zoning Codes Inspector                | 49,573 | 74,360  |
| 16    | Chief Operator Distribution/Collection System      | 49,573 | 74,360  |
| 16    | Chief Wastewater Plant Operator                    | 49,573 | 74,360  |
| 14    | Chief Water Plant Operator                         | 44,964 | 67,446  |
| 17    | City Clerk   | 52,052 | 78,078  |
| 9     | Customer Services Representative                   | 35,230 | 52,845  |
| 15    | Customer Services Supervisor                       | 47,212 | 70,818  |
| 21    | Distribution and Collections System Superintendent | 63,270 | 94,905  |
| 14    | Distribution and Collections System Crew Leader    | 44,964 | 67,446  |
| 11    | Distribution and Collections System Operator       | 38,842 | 58,263  |
| 21    | Downtown Development Manager                       | 63,270 | 94,905  |
| 12    | Development and Code Services Technician           | 40,784 | 61,176  |
| 26    | Electric Distribtution System Superintendent       | 80,751 | 121,127 |
| 23    | Electric Line Crew Leader                          | 69,756 | 104,634 |
| 14    | Electric Line Ground Technician                    | 44,964 | 67,446  |
| 17    | Electric Line Technician I                         | 52,052 | 78,078  |
| 19    | Electric Line Technician II                        | 57,388 | 86,082  |
| 21    | Electric Line Technician III                       | 63,270 | 94,905  |
| 9     | Equipment Operator                                 | 35,230 | 52,845  |
| 25    | Finance Director                                   | 76,906 | 115,359 |
| 17    | Fire Captain                                       | 52,052 | 78,078  |
| 24    | Fire Chief   | 73,244 | 109,866 |
| 13    | Fire Engineer                                      | 42,823 | 64,235  |
| 18    | Fire Marshal                                       | 54,655 | 81,983  |
| 12    | Firefighter  | 40,784 | 61,176  |
| 13    | Fleet Mechanic                                     | 42,823 | 64,235  |
| 8     | Fleet Mechanic Assistant                           | 33,552 | 50,328  |
| 16    | Golf Program Manager                               | 49,573 | 74,360  |
| 11    | Heavy Equipment Operator                           | 38,842 | 58,263  |
| 19    | Human Resources Administrator                      | 57,388 | 86,082  |
| 15    | Information Technology Support Technician          | 47,212 | 70,818  |
| 16    | Information Technology Senior Support Technician   | 49,573 | 74,360  |
| 22    | Information Technology Systems Administrator       | 66,434 | 99,651  |
| 14    | Laboratory Analyst                                 | 44,964 | 67,446  |

#### Town of Forest City List of Classes Arranged by Title

|       |   | HIRING |          |
|-------|---|--------|----------|
| GRADE | CLASSIFICATION                              | RATE   | MAXIMUM  |
| 7     | Library Assistant                           | 31,954 | 47,931   |
| 12    | Library Coordinator                         | 40,784 | 61,176   |
| 6     | Maintenance Worker                          | 20.422 | 4E C 4 O |
|       |   | 30,432 | 45,648   |
| 17    | Marketing and Events Coordinator            | 52,052 | 78,078   |
| 13    | Meter Services Supervisor                   | 42,823 | 64,235   |
| 9     | Meter Technician                            | 35,230 | 52,845   |
| 24    | Parks and Recreation Director               | 73,244 | 109,866  |
| 11    | Parks Maintenance Crew Leader               | 38,842 | 58,263   |
| 7     | Parks Maintenance Worker                    | 31,954 | 47,931   |
| 20    | Police Captain                              | 60,257 | 90,386   |
| 26    | Police Chief                                | 80,751 | 121,127  |
| 14    | Police Detective                            | 44,964 | 67,446   |
| 15    | Police Detective Sergeant                   | 47,212 | 70,818   |
| 17    | Police Lieutenant                           | 52,052 | 78,078   |
| 13    | Police Officer                              | 42,823 | 64,235   |
| 10    | Police Records Specialist                   | 36,992 | 55,488   |
| 15    | Police Sergeant                             | 47,212 | 70,818   |
| 14    | Pretreatment Coordinator                    | 44,964 | 67,446   |
| 27    | Public Services Director                    | 84,789 | 127,184  |
| 15    | Pump Maintenance Crew Leader                | 47,212 | 70,818   |
| 12    | Pump Maintenance Mechanic                   | 40,784 | 61,176   |
| 15    | Purchasing and Warehouse Manager            | 47,212 | 70,818   |
| 14    | Planner I                                   | 44,964 | 67,446   |
| 16    | Planner II                                  | 49,573 | 74,360   |
| 18    | Planner III                                 | 54,655 | 81,983   |
| 12    | Recreation Administrative Specialist        | 40,784 | 61,176   |
| 12    | Recreation Specialist                       | 40,784 | 61,176   |
|       | restruction openation                       | 40,704 | 01,170   |
| 18    | Senior Building and Zoning Codes Inspector  | 54,655 | 81,983   |
| 24    | Senior Electric Line Crew Leader            | 73,244 | 109,866  |
| 7     | Senior Maintenance Worker                   | 31,954 | 47,931   |
| 10    | Senior Parks Maintenance Worker             | 36,992 | 55,488   |
| 10    | Senior Utility Maintenance Mechanic         | 36,992 | 55,488   |
| 15    | Street Maintenance Supervisor               | 47,212 | 70,818   |
| 11    | Treatment Plant Operator                    | 38,842 | 58,263   |
| 21    | Treatment Plant Superintendent              | 63,270 | 94,905   |
| 13    | Turf Maintenance Specialist                 | 42,823 | 64,235   |
| .12   | Utility Locator/Asset Management Technician | 40,784 | 61,176   |
|       |   |        | 9        |
| 11    | Water Quality Technician                    | 38,842 | 58,263   |

#### Town of Forest City List of Classes Arranged by Grade 2023-2024

| GRADE | CLASSIFICATION  | FLSA<br>STATUS | HIRING<br>RATE | MAXIMUM |
|-------|---|----------------|----------------|---------|
| 5     |   |                | 28,983         | 43,475  |
| 6     | Maintenance Worker  |                | 30,432         | 45,648  |
| 7     | Library Assistant Parks Maintenance Worker Senior Maintenance Worker  |                | 31,954         | 47,931  |
| 8     | Fleet Mechanic Assistant  |                | 33,552         | 50,328  |
| 9     | Customer Services Representative<br>Equipment Operator<br>Meter Technician  |                | 35,230         | 52,845  |
| 10    | Administrative Specialist Police Records Specialist Senior Parks Maintenance Worker Senior Utility Maintenance Mechanic   |                | 36,992         | 55,488  |
| 11    | Accounting Technician Distribution and Collections System Operator Heavy Equipment Operator Parks Maintenance Crew Leader Treatment Plant Operator Water Quality Technician   |                | 38,842         | 58,263  |
| 12    | Accounting/Payroll Technician Development and Code Services Technician Firefighter Library Coordinator Pump Maintenance Mechanic Recreation Administrative Specialist Recreation Program Specialist Utility Locator/Asset Management Technician |                | 40,784         | 61,176  |
| 13    | Fire Engineer Fleet Mechanic Meter Services Supervisor Police Officer Turf Maintenance Specialist   |                | 42,823         | 64,235  |
|       | Chief Water Plant Operator Distribution/Collections System Crew Leader Electric Line Ground Technician Laboratory Analyst Police Detective Pretreatment Coordinator Planner I   |                | 44,964         | 67,446  |

#### Town of Forest City List of Classes Arranged by Grade 2023-2024

| GRADE | CLASSIFICATION  | FLSA<br>STATUS | HIRING<br>RATE | MAXIMUM |
|-------|---|----------------|----------------|---------|
| 15    | Accountant Customer Services Supervisor Information Technology Support Technician Police Detective Sergeant Police Sergeant Pump Maintenance Crew Leader Purchasing and Warehouse Manager Street Maintenance Supervisor |                | 47,212         | 70,818  |
| 16    | Building and Zoning Codes Inspector Chief Wastewater Plant Operator Chief Operator Distribution/Collections System Golf Program Manager Information Technology Senior Support Technician Planner II                     | E              | 49,573         | 74,360  |
| 17    | City Clerk Electric Line Technician I Fire Captain Marketing and Events Coordinator Police Lieutenant   | E              | 52,052         | 78,078  |
| 18    | Fire Marshal<br>Planner III<br>Senior Building and Zoning Codes Inspector   |                | 54,655         | 81,983  |
| 19    | Electric Line Technician II<br>Human Resources Administrator  | E              | 57,388         | 86,082  |
| 20    | Assistant Fire Chief<br>Police Captain  | E<br>E         | 60,257         | 90,386  |
| 21    | Building and Zoning Codes Administrator Distribution and Collections System Superintendent Downtown Development Manager Electric Line Technician III Treatment Plant Superintendent                                     | E<br>E<br>E    | 63,270         | 94,905  |
| 22    | Assistant Police Chief  Information Technology Systems Administrator  | E              | 66,434         | 99,651  |
| 23    | Electric Line Crew Leader   | -              | 69,756         | 104,634 |
| 24    | Sr Electric Line Crew Leader<br>Fire Chief<br>Parks and Recreation Director   | E<br>E         | 73,244         | 109,866 |
| 25    | Finance Director  | Е              | 76,906         | 115,359 |

# Town of Forest City List of Classes Arranged by Grade 2023-2024

| GRADE | CLASSIFICATION   | FLSA<br>STATUS | HIRING<br>RATE | MAXIMUM |
|-------|--|----------------|----------------|---------|
| 26    | Electric Distribution System Superintendent Police Chief | E              | 80,751         | 121,127 |
| 27    | Public Services Director                                 | E              | 84,789         | 127,184 |

E = Exempt from the Wage and Hour provisions of the Fair Labor Standards Act (FLSA)

#### Town of Forest City Salary Schedule 2023-2024

|       | HIRING  |         |           |         |       |
|-------|---------|---------|-----------|---------|-------|
| GRADE | RATE    | MINIMUM | MID POINT | MAXIMUM | GRADE |
| 5     | 28,983  | 29,708  | 36,229    | 43,475  | 5     |
| 6     | 30,432  | 31,193  | 38,040    | 45,648  | 6     |
| 7     | 31,954  | 32,753  | 39,943    | 47,931  | 7     |
| 8     | 33,552  | 34,391  | 41,940    | 50,328  | 8     |
| 9     | 35,230  | 36,111  | 44,038    | 52,845  | 9     |
| 10    | 36,992  | 37,917  | 46,240    | 55,488  | 10    |
| 11    | 38,842  | 39,813  | 48,553    | 58,263  | 11    |
| 12    | 40,784  | 41,804  | 50,980    | 61,176  | 12    |
| 13    | 42,823  | 43,894  | 53,529    | 64,235  | 13    |
| 14    | 44,964  | 46,088  | 56,205    | 67,446  | 14    |
| 15    | 47,212  | 48,392  | 59,015    | 70,818  | 15    |
| 16    | 49,573  | 50,812  | 61,967    | 74,360  | 16    |
| 17    | 52,052  | 53,353  | 65,065    | 78,078  | 17    |
| 18    | 54,655  | 56,021  | 68,319    | 81,983  | 18    |
| 19    | 57,388  | 58,823  | 71,735    | 86,082  | 19    |
| 20    | 60,257  | 61,763  | 75,322    | 90,386  | 20    |
| 21    | 63,270  | 64,852  | 79,088    | 94,905  | 21    |
| 22    | 66,434  | 68,095  | 83,043    | 99,651  | 22    |
| 23    | 69,756  | 71,500  | 87,195    | 104,634 | 23    |
| 24    | 73,244  | 75,075  | 91,555    | 109,866 | 24    |
| 25    | 76,906  | 78,829  | 96,133    | 115,359 | 25    |
| 26    | 80,751  | 82,770  | 100,939   | 121,127 | 26    |
| 27    | 84,789  | 86,909  | 105,987   | 127,184 | 27    |
| 28    | 89,028  | 91,254  | 111,285   | 133,542 | 28    |
| 29    | 93,479  | 95,816  | 116,849   | 140,219 | 29    |
| 30    | 98,153  | 100,607 | 122,692   | 147,230 | 30    |
| 31    | 103,061 | 105,638 | 128,827   | 154,592 | 31    |
| 32    | 108,214 | 110,919 | 135,268   | 162,321 | 32    |
| 33    | 113,625 | 116,466 | 142,032   | 170,438 | 33    |
| 34    | 119,306 | 122,289 | 149,133   | 178,959 | 34    |
| 35    | 125,271 | 128,403 | 156,589   | 187,907 | 35    |
| 36    | 131,535 | 134,823 | 164,419   | 197,303 | 36    |
| 37    | 138,112 | 141,565 | 172,640   | 207,168 | 37    |

# APPENDIX C Downtown & POPS Event List

# **2023 TOFC Calendar of Events**

| April 8, 1-3pm        | Easter Bash                                | POPS              |
|-----------------------|--|-------------------|
| April 14, 7-10pm      | Finally Fridays ft. Carolina Soul Band     | POPS              |
| April 28, 8-10pm      | Free Movie Friday ft. Sonic 2              | POPS              |
| May 12, 7-9pm         | Finally Fridays ft. Symphony of RC         | POPS              |
| May 19, 8-10pm        | Free Movie Friday ft. Jumanji 2            | POPS              |
| May 29, 11-12pm       | Memorial Day Ceremony                      | Main Street       |
| June 2, 7-10pm        | Finally Fridays ft. The Swingin' Richards  | POPS              |
| June 9, 6:30-10pm     | Cherry Bounce Festival                     | POPS              |
| June 10, 10-6pm       | Cherry Bounce Festival                     | POPS              |
| June 26, 7-10pm       | Air Force Band Concert                     | POPS              |
| June 30, 8-10pm       | Free Movie Friday ft. Minions              | POPS              |
| July 14, 7-10pm       | Finally Fridays ft. Lucky Pocket           | POPS              |
| July 28, 8-10pm       | Free Movie Friday ft. Elf                  | POPS              |
| August 11, 7-10pm     | Finally Fridays ft. Rivermist              | POPS              |
| August 18, 6-8:30pm   | Hot Nights, Cool Rides Cruise in & Concert | POPS              |
| August 19, 9am-8pm    | Hot Nights, Cool Rides Car Show            | Main Street       |
| August 25, 8-10pm     | Free Movie Friday ft. Cars 3               | POPS              |
| September 9, 10-2pm   | Movement Fest                              | POPS              |
| September 30          | Fall Concert                               | POPS              |
| October 7             | ERHS All Class Reunion                     | POPS              |
| October 27, 4-6pm     | Trick or Treat on Main Street              | Main Street       |
| November 23, 6:30-9pm | Christmas Lighting Ceremony                | Main Street       |
| November 26, 3-5pm    | Christmas Parade                           | Main Street       |
| December 1, 6-9pm     | Hometown Holiday Festivities               | POPS, Main Street |
| December 2, 6-9pm     | Hometown Holiday Festivities               | POPS, Main Street |
| December 8, 6-9pm     | Hometown Holiday Festivities               | POPS, Main Street |
| December 9, 6-9pm     | Hometown Holiday Festivities               | POPS, Main Street |
| December 15, 6-9pm    | Hometown Holiday Festivities               | POPS, Main Street |
| December 16, 6-9pm    | Hometown Holiday Festivities               | POPS, Main Street |
| December 22, 6-9pm    | Hometown Holiday Festivities               | POPS, Main Street |
| December 23, 6-9pm    | Hometown Holiday Festivities               | POPS, Main Street |