

| GRADE | CLASSIFICATION                                     | HIRING<br>RATE | MAXIMUM |
|-------|--|----------------|---------|
| 15    | Accountant   | 50,328         | 75,492  |
| 12    | Accounting/Payroll Technician                      | 43,475         | 65,213  |
| 11    | Accounting Technician                              | 41,405         | 62,108  |
| 10    | Administrative Specialist                          | 39,433         | 59,150  |
| 21    | Assistant Fire Chief                               | 67,444         | 101,166 |
| 21    | Assistant Police Chief                             | 67,444         | 101,166 |
| 21    | Building and Zoning Codes Administrator            | 67,444         | 101,166 |
| 16    | Building and Zoning Codes Inspector                | 52,844         | 79,266  |
| 16    | Chief Operator Distribution/Collection System      | 52,844         | 79,266  |
| 16    | Chief Wastewater Plant Operator                    | 52,844         | 79,266  |
| 14    | Chief Water Plant Operator                         | 47,931         | 71,897  |
| 17    | City Clerk   | 55,486         | 83,229  |
| 9     | Customer Services Representative                   | 37,555         | 56,333  |
| 15    | Customer Services Supervisor                       | 50,328         | 75,492  |
| 21    | Distribution and Collections System Superintendent | 67,444         | 101,166 |
| 14    | Distribution and Collections System Crew Leader    | 47,931         | 71,897  |
| 11    | Distribution and Collections System Operator       | 41,405         | 62,108  |
| 21    | Downtown Development Manager                       | 67,444         | 101,166 |
| 12    | Development and Code Services Technician           | 43,475         | 65,213  |
| 26    | Electric Distribution System Superintendent        | 86,078         | 129,117 |
| 23    | Electric Line Crew Leader                          | 74,357         | 111,536 |
| 14    | Electric Line Ground Technician                    | 47,931         | 71,897  |
| 17    | Electric Line Technician I                         | 55,486         | 83,229  |
| 19    | Electric Line Technician II                        | 61,173         | 91,760  |
| 21    | Electric Line Technician III                       | 67,444         | 101,166 |
| 9     | Equipment Operator                                 | 37,555         | 56,333  |
| 25    | Finance Director                                   | 81,979         | 122,969 |
| 20    | Fire Captain                                       | 64,232         | 96,348  |
| 26    | Fire Chief   | 86,078         | 129,117 |
| 14    | Fire Engineer                                      | 47,931         | 71,897  |
| 20    | Fire Marshal                                       | 64,232         | 96,348  |
| 13    | Firefighter  | 45,649         | 68,474  |
| 13    | Fleet Mechanic                                     | 45,649         | 68,474  |
| 8     | Fleet Mechanic Assistant                           | 35,767         | 53,651  |
| 16    | Golf Program Manager                               | 52,844         | 79,267  |
| 11    | Heavy Equipment Operator                           | 41,405         | 62,108  |
| 19    | Human Resources Administrator                      | 61,173         | 91,760  |
| 15    | Information Technology Support Technician          | 50,328         | 75,492  |
| 16    | Information Technology Senior Support Technician   | 52,844         | 79,266  |
| 22    | Information Technology Systems Administrator       | 70,816         | 106,224 |
| 14    | Laboratory Analyst                                 | 47,931         | 71,897  |
| 7     | Library Assistant                                  | 34,064         | 51,096  |
| 12    | Library Coordinator                                | 43,475         | 65,213  |
| 6     | Maintenance Worker                                 | 32,442         | 48,663  |
| 17    | Marketing and Events Coordinator                   | 55,486         | 83,229  |
| 13    | Meter Services Supervisor                          | 45,649         | 68,474  |

## Town of Forest City List of Classes Arranged by Title

2025-2026

|    |   |        |         |
|----|---|--------|---------|
| 9  | Meter Technician                            | 37,555 | 56,333  |
| 24 | Parks and Recreation Director               | 78,075 | 117,113 |
| 11 | Parks Maintenance Crew Leader               | 41,405 | 62,108  |
| 7  | Parks Maintenance Worker                    | 34,064 | 51,096  |
| 11 | Police Cadet                                | 41,405 | 62,108  |
| 20 | Police Captain                              | 64,232 | 96,348  |
| 26 | Police Chief                                | 86,078 | 129,117 |
| 14 | Police Detective                            | 47,931 | 71,897  |
| 15 | Police Detective Sergeant                   | 50,328 | 75,492  |
| 17 | Police Lieutenant                           | 55,486 | 83,229  |
| 13 | Police Officer                              | 45,649 | 68,474  |
| 10 | Police Records Specialist                   | 39,433 | 59,150  |
| 15 | Police Sergeant                             | 50,328 | 75,492  |
| 14 | Pretreatment Coordinator                    | 47,931 | 71,897  |
| 27 | Public Services Director                    | 90,382 | 135,573 |
| 15 | Pump Maintenance Crew Leader                | 50,328 | 75,492  |
| 12 | Pump Maintenance Mechanic                   | 43,475 | 65,213  |
| 15 | Purchasing and Warehouse Manager            | 50,328 | 75,492  |
| 14 | Planner I                                   | 47,931 | 71,897  |
| 16 | Planner II                                  | 52,844 | 79,266  |
| 18 | Planner III                                 | 58,260 | 87,390  |
| 12 | Recreation Administrative Specialist        | 43,475 | 65,213  |
| 12 | Recreation Specialist                       | 43,475 | 65,213  |
| 18 | Senior Building and Zoning Codes Inspector  | 58,260 | 87,390  |
| 24 | Senior Electric Line Crew Leader            | 78,075 | 117,113 |
| 7  | Senior Maintenance Worker                   | 34,064 | 51,096  |
| 10 | Senior Parks Maintenance Worker             | 39,433 | 59,150  |
| 10 | Senior Utility Maintenance Mechanic         | 39,433 | 59,150  |
| 15 | Street Maintenance Supervisor               | 50,328 | 75,492  |
| 11 | Treatment Plant Operator                    | 41,405 | 62,108  |
| 21 | Treatment Plant Superintendent              | 67,444 | 101,166 |
| 13 | Turf Maintenance Specialist                 | 45,649 | 68,474  |
| 12 | Utility Locator/Asset Management Technician | 43,475 | 65,213  |
| 11 | Water Quality Technician                    | 41,405 | 62,108  |